



Carolina Regional Volleyball Association

Club Director Code of Conduct & Annual Agreement

By affiliating with the Carolina Regional Volleyball Association (CRVB), the club agrees to:

1. Provide for the proper registration of athletes, coaches, chaperones, team reps, club officers and club directors with the CRVB.
2. Grant the Carolina Region Office access to the Club's HQ in the Member Management System. This will allow the Region office to aid the club in common registration and administration processes that were done in the previous system. Instructions for granting access will be sent at a future time.
3. Ensure that all Administrators accessing the USA Volleyball section in their HQ are current USAV members, have cleared the USAV Background Screen, and completed the SafeSport course. Any administrators that do not meet those eligibility requirements will not be eligible to access USAV Administrator functions.
4. Provide timely information to parents and athletes regarding club finances and club participation (including information on costs of uniforms, tournaments and all other activities planned for the team/club; club practices; competition schedules; CRVB registration and transfer policies; and CRVB recruitment and tryout policies [see #9 - #12]). The club will develop and publish a club refund policy in the event scheduled tournaments, practices, or other club activities are cancelled.
5. Abide by the policies and rules of the CRVB governing the hosting of and participating in USAV-sanctioned tournaments and events.
6. Strictly enforce the USA Volleyball Code of Conduct signed by each participant and insist that all club members/participants compete in a spirit of friendship and good sportsmanship.
7. Provide for the safety and proper instruction of athletes at all events as required by the policies of the CRVB, and ensure that all coaches and club personnel are: members of the CRVB; have passed a USAV background Screen; are SafeSport trained; that all head coaches are adults; that a head coach is present with each team at all practices and sanctioned tournaments; that all coaches are IMPACT certified; that they will advise only within the reasonable boundaries of their competence; and that coaches act politely, respectfully, and courteously to all.

8. Ensure that the activities being undertaken are suitable for the age, ability, fitness and experience levels of the athletes being taught.
9. Prohibit the harassment, discrimination, use of abusive words or actions, or the coercion of athletes, and ensure that all athletes are treated with respect. Recognizing that harassment comes in many forms, including verbal, physical and emotional, the club will take steps to ensure that such behavior is not present in the club program. Current SafeSport training and USAV background screen is required for all adult individuals associated with junior activities such as club directors, club administrators, team reps, coaches, and chaperones.
10. Ensure that club administrators and coaches know the North Carolina high school athletic rules and policies and will follow those rules and policies applicable to club sports while conducting club activities.
11. Affirm the acceptance of the Carolina Region Refund policy, which can be found **at this link**.
12. Follow the CRVB recruitment policy, which can be found **at this link**. The club and all affiliated individuals agree to no longer contact a player or family that has specifically asked to not be contacted for a particular USAV season.
13. For all CR-sanctioned Tryouts hosted by the club, follow the CRVB Junior Tryout and Commitment Date Policy, which can be found **at this link**. Post it or a link to it on the club's website where tryout information is noted.
14. For all CR-sanctioned Tryouts hosted by the club, certify the following is true: "the CRVB Tryout and Commitment Policy will be followed as a part of forming any teams being registered for the current CRVB/USAV season."
15. Acknowledge that for any CR-sanctioned Tryouts, "Violations of the Tryout and Commitment Policy may subject the club directors and possibly any players or coaches involved in the violation to suspension from CRVB along with a non-refundable revocation of all team fees submitted."
16. **Acknowledge that players may only participate with ONE USAV club each indoor season (which ends at the conclusion of the final division held at the USA Volleyball Junior National Championships). Our club will not try to pick up any players that have already committed to another USAV Club for the current USAV indoor season.**
17. Ensure that required registration applications, USAV background screens and current SafeSport training have been completed, and that all head coaches and assistant coaches have the required IMPACT certification prior to coaching their first USAV/CRVB sanctioned event (including practices/tryouts).

18. Commit to promoting the strict adherence to the CRVB **Participant/Spectator Behavior Policy** and **Purple Card policy** to all coaches, athletes, and families in the club. Provide a link to the policies on your club website. The club must support and help enforce any sanctions imposed on club members or any family member associated with the club for violations of behavior policies. Any violations witnessed by club personnel should be handled proactively to reinforce a zero-tolerance atmosphere for all CRVB events.
19. To comply with the requirements of MAAPP (Minor Athlete Abuse Prevention Policies – a SafeSport requirement), as a Local Affiliated Organization the club has implemented the following required athlete abuse prevention policies:
- One-on-One Interactions, including meetings and individual training sessions (Covered Organizations/LAOs are required to establish reasonable procedures to limit one-on-one interactions, as set forth in federal law).
 - Massages and rubdowns/athletic training modalities
 - Locker rooms and changing areas
 - Social media and electronic communications
 - Local travel
 - Team travel

For further details please go to: **MAAPP - USA Volleyball**

By affiliating with CRVB, the club agrees to adhere to the safety principles above as well as the current CRVB Operating Code of the organization. Any violations will be handled by the **CRVB Due Process Policy**.