



Carolina Regional Volleyball Association

Anti-Discrimination & Harassment Policy

The Carolina Region strives to create an environment that is free from discrimination or exclusion based on race, sexual orientation, gender identity, religious affiliations, or other personal attributes. We also condemn bullying, cyber-bullying, hazing, harassment, and offensive conduct in all forms. These are actions that are not consummate with our organizational philosophy, nor with the environment we support in our region.

The Carolina Region will comply with all anti-discrimination laws outlined by the state of North Carolina, as well as applicable local, regional, and/or federal law.

Carolina Region Employees:

The Carolina Region has an extensive anti-discrimination and anti-harassment policy in the Carolina Region Employee Handbook. All Carolina Region employees are bound by these policies.

Carolina Region Members & Event Participants:

Any participant at a Carolina Region sanctioned event should immediately report any discriminatory behavior to the Carolina Region office in writing. The USA Volleyball Code of Conduct, the Carolina Region Participant/Spectator Behavior Policy, and all other applicable policies will be enforced. Any member found to be engaged in discriminatory behavior may be subject to sanction by the Carolina Region and/or USA Volleyball. Such behavior may also be grounds for temporary or permanent revocation of your privileges to attend Carolina Region/USAV sanctioned events.