



Friday, June 14, 2013:

BOD Attendees: Michael Spillman, Dan Colleran, Jim Ross, Tina Readling, Vaughn Hastings, Karl Owen

Guests: Mike McCarthy

Staff Attendees: Kevin Wendelboe, Chuck McCracken

Meeting started: 7:32 pm

- I. Secretary Appointment – Rita has accepted a position as Assistant Coach in Arizona so will be leaving North Carolina this month. She has formally resigned her position on the Board. Mike has appointed Jim Ross as Secretary for the remainder of the term and would like the Board’s approval of that appointment. Motion by Readling, second by Hastings to:

Motion 1: approve the appointment of Jim Ross as Secretary for the remainder of the current term. MSA

- II. Minutes of Approval – the Meeting minutes from the May 5 Annual Meeting and Business Meeting were sent out by email earlier in the week. Motion by Colleran, second by Ross to:

Motion 2: approve the minutes of the May 5, 2013 Annual Meeting and May 5, 2013 Business Meeting. MSA

- III. Finance Report – Kevin went through the current Finance Report by class. We are on track to perform well versus our approved budget. We currently show a small surplus of revenue but our final status will depend on the High Performance trip to Florida. We have already used some of surplus to award 2013 facility grants early and we also sponsored the Valor Games with unbudgeted surplus. Dan also pointed out that our approved budget included a sizeable projected transfer from reserves which we should not need to do now. The growth of our junior program continues to provide these cushions in our budget.

- IV. Points System – The Junior Advisory Board has asked the Board to evaluate our Points System and consider changing to another system that might be easier for our members to understand. Kevin researched the Points System being used by five other successful regions to see what system they use. Each system was presented for review. Karl reminded everyone to keep in mind our purposes for having a points system while analyzing each points system. After reviewing each system, the board decided that our current system meets the needs of what we want our points system to accomplish and we will continue to use it this season. Karl is going to work on the Points FAQ to better explain the system. We will also analyze whether initial points values need to be changed to give better results. We will also make the following adjustments to the process so the points system will have better opportunity to accurately seed teams: (A) The teams will be ranked top to bottom without labels (Division 1, 2, 3, 4, or 5). The teams will be separated only by their initial starting value based on how they register at beginning of the season. (B) We will not calculate points for the first tournaments of the season (they will be a “Seeding” tournament). The tournaments will be played and results will be reflected in where teams flow into the next tournaments but the initial points values will not change until after the second tournament.

- V. Awards for Tournaments – Since our tournament assignment process has changed for this season, Kevin asked how we should handle awards for Regionals. It was decided that the winners of the top pod of Division 1 East/West tournaments, will be given the East/West Regional Championships title and plaques. All remaining sites will have medals ordered for the first and second place teams with a “Section” Champs/Runner-ups designation. We will have an overall Regional Championship weekend with the top 4 teams from the top pods in East and West being invited to attend.

VI. NC Volleyball Hall of Fame – Kevin asked that the Board consider creating a North Carolina Volleyball Hall of Fame. Since we are seeing some progress in the development of a Carolina Region facility, it would be a great addition to that facility to have a Hall of Fame visitor area. Kevin has noticed that there is not a volleyball person in the NC Sports Hall of Fame and this would be a great way for the Region to honor those individuals and groups that have had a significant impact on the sport in the state of North Carolina. Motion by Ross, second by Spillman to:

Motion 3: create a North Carolina Volleyball Hall of Fame to formally recognize individuals and groups that have significantly impacted the sport of volleyball in North Carolina. MSA

Motion by Readling, second by Colleran to:

Motion 4: induct Fred N. Wendelboe in the inaugural class of the North Carolina Volleyball Hall of Fame. MSA

Kevin suggested holding the first ceremony at the Spring House Restaurant in Winston-Salem. He asked Board for guideline on how much to spend on the ceremony and awards. Motion by Colleran, second by Readling to:

Motion 5: authorize up to \$4000 for the creation and purchase of awards and for the induction ceremony for the NC Volleyball Hall of Fame. Since costs of holding a ceremony like this are unknown at this time, additional funds can be requested and approved by the executive committee. MSA

Recessed for evening at 10:45 pm

Saturday, June 15, 2013:

BOD Attendees: Michael Spillman, Dan Colleran, Jim Ross, Tina Readling, Vaughn Hastings

Staff Attendees: Kevin Wendelboe, Marilyn Thompson, Chuck McCracken

Guests: Mike McCarthy

Board reconvened at 8:50 am

VII. Adult/Premier Volleyball League (PVL) –We have considered having a Women’s PVL team the past two seasons. We sat in on the PVL meetings in Louisville. Based on estimated expenses from current teams, the expenses will be around \$15-25k. Some of that can be offset with in-kind donations. The league also has a uniform sponsorship now that will provide some benefits. Motion by Readling, second by Spillman to:

Motion 6: form a Women’s PVL team beginning in the 2014 season with an initial budget to be developed during the upcoming budgeting process. MSA

We plan to hold tryouts over the first three weekends in December depending on the coaching staff. We will advertise with all the collegiate programs targeting seniors that just exhausted their collegiate eligibility. Current club coaches will also be a target group. We will utilize our Facebook page to have a Name the team contest. The current Wake Forest coach has coached a PVL team from North Texas the past two seasons so we will approach him for his thoughts on starting the program. He may also be interested in coaching the team, but we will also open it up for application. We will incorporate the PVL into the HP Program as we should be able to cross-promote and utilize training opportunities between the two programs. We will also approach the Queen City Classic and MAPL Raleigh to see if they want to include PVL Programming during their weekends.

CR Adults – The board discussed the cancelling of the 2013 HI Neighbor Tournament. It was agreed that board members that attend adult tournaments need to promote the Hi Neighbor tournament earlier and tell teams to get their entries in early. We will also work with the tournament to promote it in other Regions earlier.

We would also like to get the adult advisory board more active. Kevin will work with Tina, Andre, and Mike on setting up some webinar meetings this summer so team reps can get together and give feedback to the Region.

The board discussed ways to make it less burdensome for teams to play. Many regions allow teams to change team rosters for each tournament. The board did not want to lessen the team play that much, but it was proposed to allow more player movements. Motion by Spillman, second by Reading to:

Motion 7: eliminate the Club Player Movement Policy for adults to promote ease of play. Adult teams will be able to pick up any current member up to the max roster size as needed in order to play in a tournament. MSA

- VIII. Officials – We had 25 new officials this past season. We rated 34 officials at two tournaments. Marilyn will be sending a letter to all High School Booking agents to let them know about USA Volleyball and offer help with their training of officials. We hope this will raise the level of HS officials as well as allow us to recruit new officials into the Region program.

We will be proposing to the Officials Advisory Board in August to make all in-person clinics be Full clinics only. This will drive all the Re-cert eligible officials to take the clinic online. This will make it easier to update member's records with clinic results as online clinic results will be connected to the Webpoint system this fall. We will also see if USAV can provide a batch upload process so the in-person clinic results can be processed quicker.

Marilyn will also be creating an information letter/pamphlet targeting the 15, 16, 17, and 18 year old members. It will let them know they have opportunity to work as professional officials on their off weekends. This has helped us in the past and could really help us with our officials needs in the future.

Ronnie, Marilyn, and Kevin are working on a Retention Gift program for officials. We bought whistles with the CR logo on it for all officials this past season. We will look at adding additional items for officials with some gifts for all and others based on their rating as an incentive to continue to improve and work in the Region. It was also suggested to buy a name tag for all officials. Officials should wear the name tag when they are training on the floor. They will remove the name tag when they are working as a R1 or R2.

Marilyn will also work on a program to try to get officials to fall/winter practices to work with the junior refs and scorekeepers during scrimmages. This can help us avoid the problems that come up with new officials at the first tournaments.

Recessed for lunch at 12:00 pm

Reconvened at 1:00 pm

- IX. Juniors – Kevin asked how we should handle play between age groups and Geographic areas given the changes we are putting in place this season. It will be harder to incorporate teams that want to play in other divisions as we will be making assignments to sites as soon as the results are up. It was decided that the only way to really handle it was for teams to commit more than 2 weeks out to play in another division regardless of where the division is assigned. Changes could not be made after that.

The tabled motion from the May 5 meeting about the requirements to play in the Regional Championships was brought to the floor. The motion included every type of event the Region might sanction and the board felt that might be too broad.

Motion 8: allow any Carolina Region sanctioned event on the Region schedule to be eligible to count towards Regional Championships Qualification. **Motion FAILED.**

Motion by Readling, second by Colleran to:

Motion 9: change the eligible tournament listings to qualify for the Junior Regional Championships to the following: At least one of those events must have been a Carolina Region one-day tournament. The other two events may consist of any two of the following if held BEFORE the Regional Championships:

- One or Two Carolina Region one-day tournaments
- Any two-day Carolina Region sanctioned event whose only criteria is date of entry (examples: Quest pre-season tournament, the Queen City Classic, Junior Hi Neighbor)
- Only ONE of the following tournaments: a National Qualifier or any other Carolina Region sanctioned event with a restricted access entry criteria (example: MAPL Raleigh).

MSA

The Board discussed the Club Tryout period and the issues with clubs putting so much pressure on players to commit before signing period opens. It was decided that we need to try to educate the players and parents as much as possible before tryouts open about their rights. Players should insist on getting a Letter of Commitment from the club and then wait for signing period to commit. We will do an email and Facebook campaign to raise awareness of the rights during tryouts. We will encourage all clubs to have a parent meeting before tryouts to go over the tryout process and timeline.

Kevin presented the numbers for the East and West split by age group this past season. The split was made at the Triangle area last year but tournament assignments could go as far west as Greensboro. This caused confusion and issues. If we switched both to Greensboro this season we will see a difference in numbers between the two areas, but it should be manageable. Board agreed to make the split at Greensboro this season.

- X. High Performance Program – Chuck discussed the changes that had been put in place this season. The goal is to get Level 2 training group to 60 kids. The Level 3 training group is the travel teams and alternates.

The next focus of the program will be Beach training.

Chuck would also like to get more Coaches involved in the program and include more coaches education components.

Chuck also touched on how the PVL can be incorporated as an extension of the HP Program.

#### XI. Adjournment

Motion by Spillman, second by Ross:

Motion 10: adjourn the 2013 Annual retreat of the Carolina Region Board of Directors at 3:12 pm. MSA