

Carolina Region/USAV
Board of Director Annual Retreat
July 13-14, 2018
Carolina Region Conference Room, Clemmons
Submitted by Kevin Wendelboe, Executive Director



Friday, July 13, 2018:

BOD Attendees: Michael Spillman, Jim Ross, Fred Wendelboe, Dan Colleran, Dylan Mulkey, Doug Balsler, Tony Hill, Tina Readling

BOD Absent: Scott Castevens

Staff Attendees: Kevin Wendelboe, Wade Brence, Marilyn Thompson

Guest: Stephen Shepherd, Indoor Referee Chair

Meeting started: 7:15 pm

I. Welcome/Agenda

II. Finance Report – Kevin presented the current Finance Report. The 2018 season saw another growth in junior members and teams which should result in another surplus at the end of the fiscal year. Some board members asked some questions about specific line items. A question was asked whether we anticipate needing the funds in the Capital One money market any time soon. If not, we should look at moving some money into CD's to earn a little bit more on that money. Motion by F. Wendelboe, second by J. Ross to:

Motion 1: move \$100,000 from the Capital One money market into CD's. **Motion Approved.**

Kevin will investigate some options and consult with executive committee before opening up the CD's.

III. Tournament System – Kevin reviewed many of the new features added to the Carolina Region Tournament System this season and discussed some of the plans for next season. The improvements made over the past few years have had a great effect on our efficiency in the office and provides our membership with increased access to information. A question was asked about what Karl and Greg receive for their contributions to the Region. Kevin indicated that they have informed us that they do not want anything for their service. They are doing this because they enjoy it and allows them to use their training outside their jobs. The board still felt they should be recognized for their contributions to the region. Board asked that Kevin include \$250 each in the budget next year to purchase gift cards for Karl and Greg. We can send them with a Christmas/Thank you card.

IV. NC Volleyball Hall of Fame – A draft version of the NC Volleyball Hall of Fame Induction criteria and process was distributed to the board before the retreat. The board discussed the document and made some updates to the draft. Motion by T. Hill, second by D. Colleran to:

Motion 2: approve the NC Volleyball Hall of Fame Selection Criteria document as amended. **Motion Approved.** See Appendix 1

The board then discussed whether to induct any new members this year. There was a lengthy discussion on how many to induct. Board finally agreed to keep the induction small this year to keep it meaningful for the individuals inducted. Fred nominated Tere Dail and Rick Bardolph to be inducted in the Founder's category. Motion by T. Hill, second by D. Mulkey to:

Motion 3: induct Tere Dail and Rick Bardolph into the NC Volleyball Hall of Fame. **Motion Approved.**

Kevin will work with Fred and Jim to notify Rick and Tere. We will consult with them on an appropriate time to hold the induction celebration.

V. Bylaws and Additional Reps discussion – Tina submitted a proposal to add a new executive committee type structure at the Junior Advisory Board level. The goal would be to increase more participation, feedback, and enthusiasm at the grassroots level. The board decided to create an ad hoc committee to look at both the Junior Advisory board structure as well as the actual board structure. Tina will chair the committee and be joined by Doug, Jim, and Dylan.

Meeting Recessed at 10:01 pm

Saturday, July 14, 2018:

BOD Attendees: Michael Spillman, Jim Ross, Fred Wendelboe, Dan Colleran, Dylan Mulkey, Tony Hill

BOD Absent: Doug Basler, Scott Castevens, Tina Readling

Staff Attendees: Kevin Wendelboe, Wade Brence, Marilyn Thompson

Guest: Stephen Shepherd, Indoor Referee Chair

Meeting reconvened: 9:00 am

VI. Outdoor/Beach Program Discussions – Kevin reviewed the current Junior Beach Tour. Our summer memberships have grown again this season for both adults and juniors. Our Tour continues to be popular. One issue that came up this year was with the National Rankings. The USA national Beach Tour began this year as a collaboration between the RVA's and USAV. With the new tour came a new national results and rankings system. In order to upload our results into the system so our players can earn ranking points, we have to pay \$1 per team result uploaded. We were not aware of these charges when our budget was set last season. The beach culture places a large emphasis on rankings and our juniors like to see their names in the rankings. Kevin made the decision to pay for our region events to be included in the results/rankings. He asked whether we want to make changes in future to pass this cost along to the teams. We currently only receive a \$15 sanction fee from beach tournament directors to sanction their event on the tour. After discussion, it was decided to change the Beach Tournament Sanction fee to \$25 to help pay for the results being uploaded. It was also suggested to recommend to USAV to find a sponsor for the National Rankings so users would not have to pay to upload results. We will also include that topic on the survey our beach director is sending out to tournament directors later this summer. The board also suggested we ask TD's if they are sanctioning their events with other organizations and if so, what can we do to sanction those other events. One other topic for the survey will be coming up with a method to electing the Outdoor Rep to the Board of Directors.

Board went into closed session at 9:40 am. Closed session ended at 9:55 am.

Kevin reminded that we do not currently have a process for electing the outdoor Rep as the Advisory Board structure for Outdoor has never been formally developed. This will be a topic for the survey, but board wanted to address it also. Motion by T. Hill, second by M. Spillman to:

Motion 4: modify Section III. E. of the Operating Code to establish an election process for the Outdoor Rep. Motion WITHDRAWN.

After debate on appropriate process for adding language to the Operating Code, the board directed Kevin to produce language for the operating code and send to board for approval.

Meeting Recessed at 10:25 am for the Annual Meeting

Meeting Reconvened at 11:02 am

VII. Junior Program Discussions:

The Junior Advisory Board Meeting was held online on May 6, 2018. They had several motions that the board needs to review and approve.

A. Motion from JAB to:

Motion 5: approve the amended 2018 Carolina Region Tryout Policy. **Motion Approved.**
See Appendix 2

B. Motion from JAB to:

Motion 6: approve the 2019 Junior Tournament Schedule as proposed by staff. **Motion Approved.** See Appendix 3

C. Motion from JAB to:

Motion 7: eliminate tie-breaker sets as the method to break 3-way ties at all Carolina Region one-day Regular season tournaments. **Motion Approved.**

D. One thing that was not decided at the Junior Advisory Board meeting was the actual method to break the ties at regular season events. One suggestion was to only use the results of the tied teams' matches in pool play to break the tie. The most common method at the national level is to use all matches of pool play in the tie-breaking determination. Motion by T. Hill, second by J. Ross to:

Motion 8: break ties at all Carolina Region one-day regular season tournaments by comparing the match %/set %/point differential totals for all matches played during pool play. **Motion Approved.**

The question was asked what to do if teams are still tied at the point differential level? Motion by J. Ross, second by D. Colleran to:

Motion 9: use the head-to-head match result if two teams are tied at the point differential level. If all three teams are tied at the point differential level, then the tie will be broken with 15 point set(s) using the previously approved tie-breaking method in place for Regional Championship tournaments. **Motion Approved.**

E. Motion from JAB to:

Motion 10: change the Site assignment labels in the Tournament System for all Regular Season events to "Site" from "Division". **Motion Approved.**

F. Biltmore Volleyball Academy requests – The Biltmore club has had a change of club leadership recently. The new club director reached out to office with two requests. They want to hold the Jr Hi Neighbor on first weekend of April in 2019. This is same weekend as Big South Qualifier. Kevin has already let them know that we would sanction the tournament on that date since it does not overlap any of our Regional Championship tournaments. It is up to them if they want to run it opposite a Qualifier. The second request was whether we would approve them to register in Palmetto in 2019. They have not played in enough CR tournaments recently to qualify for Regionals, and they thought they would play enough in Palmetto to qualify there. The board felt their club did not meet the criteria that we usually look for in approving requests like this. Their request was denied, and we will encourage them to play more at events in the Region so they can qualify for Regionals if they wish.

- G. Boys – Kevin gave an update on the Boys Incentive Grants awarded in 2018. We grew in number of boys playing and in number of teams, but clubs did not take advantage of the incentive grant like we hoped. It was decided by board to continue to offer the grant for the 2019 season. Dylan mentioned that he is hoping to add a Boys Bid tournament in Charlotte future. Board discussed the difficulties of picking an acceptable date and adding another bid tournament on the East Coast. Kevin will reach out to USAV to see if they are even looking at adding more Boys Bid tournaments.
- H. Trainers – One change we are looking at making next season is moving to electronic ACH payments to Tournament Directors after they have sent in all their post-tournament documents. We would then create an electronic copy of the post-tournament payment breakdown in the Tournament System and email it to the TD. The Trainer fee has been something that is not always included for every tournament as it is up to the TD whether to provide a trainer. That would make creating the post-tournament document more difficult. Kevin would like to make having the trainer mandatory and then we could just include the trainer fee automatically for all tournaments. The difficulty would be what to do if a tournament did not provide the trainer. Would there be additional liability aspects for the tournament or region if we require the trainer. Kevin will contact Integro and get their advice on this before implementing.

VIII. Officials Program Discussions – Stephen gave a review of rating and training activities during this past season.

- A. There are currently 12 officials in the OAAP program. Looking at adding 8 more next season.
- B. We revised the rating guidelines this year in an effort to get all the raters on the same page.
- C. We are looking at revising the training for our newer officials this coming season.
- D. We had 32 new officials this season. We performed 94 evaluations on our officials this year with 11 failing. 27 officials received certification upgrades this season.
- E. We recommended 4 Regionals to work at the Girls JNC and all did well. We anticipate them being Junior National candidates in the future.
- F. We sent 2 candidates for their National this season. Aisha Boyd achieved her National rating.

IX. General Discussions:

- a. Commissioner appointment. We have recently made the Commissioner appointment in conjunction with the Officer elections. Current term ends in 2018. Motion by J. Ross, second by D. Colleran, to:

Motion 11: appoint Kevin Wendelboe as the Carolina Region Commissioner through 2021. **Motion Approved. Abstained – Fred Wendelboe**

- b. Tony asked what our sanction is for leaving a tournament without fulfilling a playoff officiating assignment. The current sanction is \$100 for regular season tournaments and \$200 for Championship tournaments. Tony felt this was not enough of a deterrent as he has witnessed some parents pulling out money at the tournament to pay the fine so they could leave. Motion by T. Hill, second by J. Ross to:

Motion 12: raise the sanction on teams that leave a regular season tournament without fulfilling their playoff officiating assignment to \$200. **Motion Approved.**

- c. Palmetto Regional Championships – Board discussed the issue we had with some of our officials being assigned to the Palmetto Regional Championships in Charlotte without our knowledge/permission. We have an agreement with the Palmetto Region that allows them to sanction their tournament in Charlotte as long as they do not use Carolina Region officials until we release them. Their tournament is often on same weekend as our Regional Championships so it becomes difficult to get enough officials. It was pointed out that they have two facilities next door to each other in Myrtle Beach that could accommodate their Championships. Kevin will talk with their commissioner to see when their contract with Charlotte expires and whether they would willingly move their event back inside their region.

X. Adjournment

Motion by J. Ross, second by T. Hill to:

Motion 13: adjourn the 2018 Annual retreat of the Carolina Region Board of Directors at 1:24 pm.
Motion Approved