

Carolina Region/USAV
Board of Director Annual Retreat
July 13-14, 2018
Carolina Region Conference Room, Clemmons
Submitted by Kevin Wendelboe, Executive Director



Friday, July 13, 2018:

BOD Attendees: Michael Spillman, Jim Ross, Fred Wendelboe, Dan Colleran, Dylan Mulkey, Doug Balsler, Tony Hill, Tina Reading

BOD Absent: Scott Castevens

Staff Attendees: Kevin Wendelboe, Wade Brence, Marilyn Thompson

Guest: Stephen Shepherd, Indoor Referee Chair

Meeting started: 7:15 pm

I. Welcome/Agenda

II. Finance Report – Kevin presented the current Finance Report. The 2018 season saw another growth in junior members and teams which should result in another surplus at the end of the fiscal year. Some board members asked some questions about specific line items. A question was asked whether we anticipate needing the funds in the Capital One money market any time soon. If not, we should look at moving some money into CD's to earn a little bit more on that money. Motion by F. Wendelboe, second by J. Ross to:

Motion 1: move \$100,000 from the Capital One money market into CD's. **Motion Approved.**

Kevin will investigate some options and consult with executive committee before opening up the CD's.

III. Tournament System – Kevin reviewed many of the new features added to the Carolina Region Tournament System this season and discussed some of the plans for next season. The improvements made over the past few years have had a great effect on our efficiency in the office and provides our membership with increased access to information. A question was asked about what Karl and Greg receive for their contributions to the Region. Kevin indicated that they have informed us that they do not want anything for their service. They are doing this because they enjoy it and allows them to use their training outside their jobs. The board still felt they should be recognized for their contributions to the region. Board asked that Kevin include \$250 each in the budget next year to purchase gift cards for Karl and Greg. We can send them with a Christmas/Thank you card.

IV. NC Volleyball Hall of Fame – A draft version of the NC Volleyball Hall of Fame Induction criteria and process was distributed to the board before the retreat. The board discussed the document and made some updates to the draft. Motion by T. Hill, second by D. Colleran to:

Motion 2: approve the NC Volleyball Hall of Fame Selection Criteria document as amended. **Motion Approved.** See Appendix 1

The board then discussed whether to induct any new members this year. There was a lengthy discussion on how many to induct. Board finally agreed to keep the induction small this year to keep it meaningful for the individuals inducted. Fred nominated Tere Dail and Rick Bardolph to be inducted in the Founder's category. Motion by T. Hill, second by D. Mulkey to:

Motion 3: induct Tere Dail and Rick Bardolph into the NC Volleyball Hall of Fame. **Motion Approved.**

Kevin will work with Fred and Jim to notify Rick and Tere. We will consult with them on an appropriate time to hold the induction celebration.

V. Bylaws and Additional Reps discussion – Tina submitted a proposal to add a new executive committee type structure at the Junior Advisory Board level. The goal would be to increase more participation, feedback, and enthusiasm at the grassroots level. The board decided to create an ad hoc committee to look at both the Junior Advisory board structure as well as the actual board structure. Tina will chair the committee and be joined by Doug, Jim, and Dylan.

Meeting Recessed at 10:01 pm

Saturday, July 14, 2018:

BOD Attendees: Michael Spillman, Jim Ross, Fred Wendelboe, Dan Colleran, Dylan Mulkey, Tony Hill

BOD Absent: Doug Basler, Scott Castevens, Tina Reading

Staff Attendees: Kevin Wendelboe, Wade Brence, Marilyn Thompson

Guest: Stephen Shepherd, Indoor Referee Chair

Meeting reconvened: 9:00 am

VI. Outdoor/Beach Program Discussions – Kevin reviewed the current Junior Beach Tour. Our summer memberships have grown again this season for both adults and juniors. Our Tour continues to be popular. One issue that came up this year was with the National Rankings. The USA national Beach Tour began this year as a collaboration between the RVA's and USAV. With the new tour came a new national results and rankings system. In order to upload our results into the system so our players can earn ranking points, we have to pay \$1 per team result uploaded. We were not aware of these charges when our budget was set last season. The beach culture places a large emphasis on rankings and our juniors like to see their names in the rankings. Kevin made the decision to pay for our region events to be included in the results/rankings. He asked whether we want to make changes in future to pass this cost along to the teams. We currently only receive a \$15 sanction fee from beach tournament directors to sanction their event on the tour. After discussion, it was decided to change the Beach Tournament Sanction fee to \$25 to help pay for the results being uploaded. It was also suggested to recommend to USAV to find a sponsor for the National Rankings so users would not have to pay to upload results. We will also include that topic on the survey our beach director is sending out to tournament directors later this summer. The board also suggested we ask TD's if they are sanctioning their events with other organizations and if so, what can we do to sanction those other events. One other topic for the survey will be coming up with a method to electing the Outdoor Rep to the Board of Directors.

Board went into closed session at 9:40 am. Closed session ended at 9:55 am.

Kevin reminded that we do not currently have a process for electing the outdoor Rep as the Advisory Board structure for Outdoor has never been formally developed. This will be a topic for the survey, but board wanted to address it also. Motion by T. Hill, second by M. Spillman to:

Motion 4: modify Section III. E. of the Operating Code to establish an election process for the Outdoor Rep. Motion WITHDRAWN.

After debate on appropriate process for adding language to the Operating Code, the board directed Kevin to produce language for the operating code and send to board for approval.

Meeting Recessed at 10:25 am for the Annual Meeting

Meeting Reconvened at 11:02 am

VII. Junior Program Discussions:

The Junior Advisory Board Meeting was held online on May 6, 2018. They had several motions that the board needs to review and approve.

A. Motion from JAB to:

Motion 5: approve the amended 2018 Carolina Region Tryout Policy. **Motion Approved.**
See Appendix 2

B. Motion from JAB to:

Motion 6: approve the 2019 Junior Tournament Schedule as proposed by staff. **Motion Approved.** See Appendix 3

C. Motion from JAB to:

Motion 7: eliminate tie-breaker sets as the method to break 3-way ties at all Carolina Region one-day Regular season tournaments. **Motion Approved.**

D. One thing that was not decided at the Junior Advisory Board meeting was the actual method to break the ties at regular season events. One suggestion was to only use the results of the tied teams' matches in pool play to break the tie. The most common method at the national level is to use all matches of pool play in the tie-breaking determination. Motion by T. Hill, second by J. Ross to:

Motion 8: break ties at all Carolina Region one-day regular season tournaments by comparing the match %/set %/point differential totals for all matches played during pool play. **Motion Approved.**

The question was asked what to do if teams are still tied at the point differential level? Motion by J. Ross, second by D. Colleran to:

Motion 9: use the head-to-head match result if two teams are tied at the point differential level. If all three teams are tied at the point differential level, then the tie will be broken with 15 point set(s) using the previously approved tie-breaking method in place for Regional Championship tournaments. **Motion Approved.**

E. Motion from JAB to:

Motion 10: change the Site assignment labels in the Tournament System for all Regular Season events to "Site" from "Division". **Motion Approved.**

F. Biltmore Volleyball Academy requests – The Biltmore club has had a change of club leadership recently. The new club director reached out to office with two requests. They want to hold the Jr Hi Neighbor on first weekend of April in 2019. This is same weekend as Big South Qualifier. Kevin has already let them know that we would sanction the tournament on that date since it does not overlap any of our Regional Championship tournaments. It is up to them if they want to run it opposite a Qualifier. The second request was whether we would approve them to register in Palmetto in 2019. They have not played in enough CR tournaments recently to qualify for Regionals, and they thought they would play enough in Palmetto to qualify there. The board felt their club did not meet the criteria that we usually look for in approving requests like this. Their request was denied, and we will encourage them to play more at events in the Region so they can qualify for Regionals if they wish.

- G. Boys – Kevin gave an update on the Boys Incentive Grants awarded in 2018. We grew in number of boys playing and in number of teams, but clubs did not take advantage of the incentive grant like we hoped. It was decided by board to continue to offer the grant for the 2019 season. Dylan mentioned that he is hoping to add a Boys Bid tournament in Charlotte future. Board discussed the difficulties of picking an acceptable date and adding another bid tournament on the East Coast. Kevin will reach out to USAV to see if they are even looking at adding more Boys Bid tournaments.
- H. Trainers – One change we are looking at making next season is moving to electronic ACH payments to Tournament Directors after they have sent in all their post-tournament documents. We would then create an electronic copy of the post-tournament payment breakdown in the Tournament System and email it to the TD. The Trainer fee has been something that is not always included for every tournament as it is up to the TD whether to provide a trainer. That would make creating the post-tournament document more difficult. Kevin would like to make having the trainer mandatory and then we could just include the trainer fee automatically for all tournaments. The difficulty would be what to do if a tournament did not provide the trainer. Would there be additional liability aspects for the tournament or region if we require the trainer. Kevin will contact Integro and get their advice on this before implementing.

VIII. Officials Program Discussions – Stephen gave a review of rating and training activities during this past season.

- A. There are currently 12 officials in the OAAP program. Looking at adding 8 more next season.
- B. We revised the rating guidelines this year in an effort to get all the raters on the same page.
- C. We are looking at revising the training for our newer officials this coming season.
- D. We had 32 new officials this season. We performed 94 evaluations on our officials this year with 11 failing. 27 officials received certification upgrades this season.
- E. We recommended 4 Regionals to work at the Girls JNC and all did well. We anticipate them being Junior National candidates in the future.
- F. We sent 2 candidates for their National this season. Aisha Boyd achieved her National rating.

IX. General Discussions:

- a. Commissioner appointment. We have recently made the Commissioner appointment in conjunction with the Officer elections. Current term ends in 2018. Motion by J. Ross, second by D. Colleran, to:

Motion 11: appoint Kevin Wendelboe as the Carolina Region Commissioner through 2021. **Motion Approved. Abstained – Fred Wendelboe**

- b. Tony asked what our sanction is for leaving a tournament without fulfilling a playoff officiating assignment. The current sanction is \$100 for regular season tournaments and \$200 for Championship tournaments. Tony felt this was not enough of a deterrent as he has witnessed some parents pulling out money at the tournament to pay the fine so they could leave. Motion by T. Hill, second by J. Ross to:

Motion 12: raise the sanction on teams that leave a regular season tournament without fulfilling their playoff officiating assignment to \$200. **Motion Approved.**

- c. Palmetto Regional Championships – Board discussed the issue we had with some of our officials being assigned to the Palmetto Regional Championships in Charlotte without our knowledge/permission. We have an agreement with the Palmetto Region that allows them to sanction their tournament in Charlotte as long as they do not use Carolina Region officials until we release them. Their tournament is often on same weekend as our Regional Championships so it becomes difficult to get enough officials. It was pointed out that they have two facilities next door to each other in Myrtle Beach that could accommodate their Championships. Kevin will talk with their commissioner to see when their contract with Charlotte expires and whether they would willingly move their event back inside their region.

X. Adjournment

Motion by J. Ross, second by T. Hill to:

Motion 13: adjourn the 2018 Annual retreat of the Carolina Region Board of Directors at 1:24 pm.
Motion Approved

APPENDIX 1

North Carolina Volleyball Hall of Fame

The North Carolina Volleyball Hall of Fame (NCVBHOF) honors outstanding players, coaches, officials, leaders, and teams who have made extraordinary or significant contributions to the sport of volleyball within the state of North Carolina. The Hall was founded in 2013 by the Carolina Regional Volleyball Association to bring more recognition to those who have contributed to the advancement of the sport in North Carolina.

Selection Committee and Procedure:

Nominations for the NCVBHOF may be submitted to the Carolina Region office throughout the year. Nominations for the current year inductions will be accepted through May 1st. Nominations must be in writing and provide sufficient information for the committee to review and vote on inducting the nominee. Honorees will be announced by July 31st. An induction ceremony will be held by May 31st of the following year.

Individual nominees should have been involved with the sport of volleyball for a minimum of ten years (unless individual category criteria is lower) and achieved significant regional, national or international recognition in the category for which they are nominated. Teams nominated for the NCVBHOF should have achieved national recognition for their performance and may be honored at any time after their achievement.

The maximum number of candidates that may be selected for induction into the NCVBHOF in any one year shall be two. The Selection Committee may choose to induct more than two candidates in years where there are not at least two inducted honorees already in a given category.

The Hall of Fame's Selection Committee is charged with the vital task of insuring all that are enshrined are among the finest the game has produced within the state. The Selection Committee is composed of: (a) the sitting Board of Directors of the Carolina Regional Volleyball Association, and (b) every inductee from an individual category.

To be inducted, a nominee must receive at least 75% of the votes. If no candidate receives 75% of the votes, the two nominees that received the most votes will be voted on again by the Committee. If no candidate on the second ballot receives 75% of the votes, there will not be an inductee for that year. All nominations received shall remain active and on the ballot for each of five (5) successive years unless sooner elected to the Hall of Fame.

- C. **Players** – this category is for individual players who have participated in volleyball (indoor or outdoor) at some level for at least four years within the state of North Carolina and who have achieved some significant recognition/accolade due to their successes on the court. Preference will be given to players who have participated and received multiple accolades at the highest levels of volleyball (won a national championship, played on a national team, played overseas, named All-American, etc.). To be considered for this award a player must be at least five years removed from their most significant achievement.
- D. **Officials** – this category is for individuals who have served in North Carolina as an official and have worked to advance the practice, knowledge, skill, and art of officiating at any level within and/or beyond the state. Preference will be given to individuals who have achieved the highest ratings as an official and worked significant events as an official (International, NCAA, USAV Championships, etc.)
- E. **Outdoor/Beach** – this category is for individuals who have contributed significantly through any role to the growth and development of either grass or beach volleyball within and/or beyond North Carolina.
- F. **Teams** - this category is for teams from or representing North Carolina—adult, inter-collegiate, collegiate club, or junior - who have achieved regional or national recognition for significant results, such as winning a USAV National Championship or Qualifier, earning USAV Qualifier bids, winning or making the semi-finals at a national collegiate tournament, sustained conference excellence, etc. It should be noted that this category recognizes each team as a whole; individuals on these teams can be separately inducted into a different category if deemed worthy of induction individually. Due to the difficulties in reuniting an entire group to be honored, moving forward, teams should be recognized within the year of or following their achievement, regardless of age. Past teams who have proven worthy of this recognition will be honored as they are nominated and approved.

Court of Honor: From time to time the NCVBHOF may choose to award special recognition to organizations, companies, or groups that provide significant resources or accomplishments towards the advancement of the sport of volleyball within North Carolina.

Criteria:

- A. Recognized for extensive, significant and outstanding contributions to the Carolina Regional Volleyball Association, other North Carolina volleyball organizations, or sport of volleyball within North Carolina; and/or
- B. Has demonstrated a great devotion to the game of volleyball and willingness to give unselfishly of his/her talents toward the development and promotion of the sport of volleyball in North Carolina; and/or
- C. Has provided outstanding and distinguished service to one or more regional adult and/or junior volleyball programs; and/or
- D. Has contributed voluntary service which is directly beneficial to the long-term success of the Carolina Regional Volleyball Association, USA Volleyball, or the sport of volleyball in general; and/or
- E. Demonstrated outstanding success as a player, coach, official, team, or leader in the sport of volleyball in North Carolina, nationally or internationally; and/or
- F. Recognized as an ambassador for the sport of volleyball in North Carolina.

Categories: nominees may be recognized for contributions in the following categories

- A. **Founders and Administrators** – this category is for individuals (1) who have played a key role in founding either the Carolina Region, a volleyball club, or some programming for the sport of volleyball which has proven to make a significant impact in either their local area, the state, and/or within the sport of volleyball, or (2) who have proven themselves to be innovators or key contributors in advancing and promoting the sport of volleyball within or beyond North Carolina.
- B. **Coaches** – this category is for individuals who have served within the state of North Carolina in the capacity of a coach for the sport of volleyball at any level (recreational, scholastic, club, collegiate, High Performance, National team, or Internationally, etc.). Ideal nominees are those whose standard has been to better the quality of knowledge, skill, and experiences of those they oversee by developing players as well as mentoring other coaches. Preference will be given to individuals who have received some level of high recognition or success (national coach of the year, won a significant championship, won multiple state championships, etc.)



APPENDIX 2 Carolina Region/USAV Tryouts

The Carolina Region Board of Directors has issued the following policies to address some of the issues about Club tryouts and the signing of players with the goal of creating a fairer and more athlete-friendly process for the beginning of the Junior Girls' volleyball season.

Tryouts:

There will be TWO announced Girls' tryout periods that clubs are encouraged but not required to adopt. (1) The FIRST tryout period will begin on **Saturday October 20, 2018** for the following age groups: **U14, U13, and U12**. (2) The SECOND tryout period for the **U15, U16, U17, and U18** age groups will begin **Sunday, November 4, 2018** (after the North Carolina State Championships for public High Schools on November 3, 2018). The Carolina Region/USAV will not publish any tryouts for girls' teams on its website that occur before these dates for the respective age groups. Some middle and private school seasons can last longer than the High School season, so the Region recommends club directors check with Middle and/or private school coaches in their area to determine optimum tryout dates for their various age groups.

Signing Dates:

Clubs are encouraged to allow players the opportunity to attend more than one club's tryouts. The Carolina Region **requires** that clubs adopt a signing date of 6: 00 pm FRIDAY following the initial beginning tryout date: **SIX DAYS - Oct. 26, 2018 at 6 pm** after the FIRST Tryout Period begins for the **U12, U13, and U14** age groups and **FIVE DAYS - Nov. 9, 2018 at 6 pm** after the SECOND Tryout Period begins for the **U15, U16, U17, and U18** age groups. Clubs must hold an offer open to a player to join a particular team in the club or the club in general until the respective age group signing date. If a player commits by the signing date, clubs must honor their commitment or the club may be considered to have violated the RVA/USAV Code of Conduct. *Players may voluntarily commit to a club at any time following the club's tryouts but should not be pressured to do so.* For tryouts held just before or after the signing date, clubs should give a minimum waiting period of five days before requiring a player to commit to their club. The Carolina Region **requires** all clubs to use the Carolina Region *Letter of Commitment* when accepting players into their clubs. This form should not be sent to the Carolina Region, but kept on file with the club should any question arise about a player's commitment to a club or a club's commitment to a player.

The Carolina Region/USAV has adopted these tryout policies for the benefit of all junior players in our Region. The Junior Division welcomes all comments from the junior community on this and other issues concerning the division. Please direct all communication through the Region Office (office@carolinaregionvb.org) and we will address it at future Junior Advisory Board meetings.

Summary 2018-2019 Season:

	12's – 14's	15's – 18's
Tryouts may begin	October 20, 2018	November 4, 2018
Signing dates	October 26, 2018	November 9, 2018

APPENDIX 3



APPROVED 2019 JUNIOR TOURNAMENT SCHEDULE

December, 2018:

29-30 – Quest New Year’s Tournament

January:

5 - Regular season tournaments begin; All divisions for age groups 14’s, 17’s
6 - Regular season tournaments begin; All divisions for age groups 15’s;
12 - All divisions for age groups 13’s, 16’s, 18’s;
13 - All divisions for age groups 12’s
19-21 – City of Oaks Tournament – Raleigh Convention Center; (MLK trns)
26 - All divisions for age groups 15’s, 17’s;
27 - All divisions for age groups 14’s;

February:

2 – All divisions for age groups 12’s, 16’s; 18’s Queen City (Feb 2-3)
3 – All divisions for age group 13’s
9 - All divisions for age groups 14’s, 15’s; (ACT Test Date)
10 - All divisions for age groups 17’s;
16 – All divisions for age groups 12’s, 13’s; 16’s
17 - All divisions for age groups 18’s;
23 – All divisions for age groups 14’s, 17’s;
24 - All divisions for age groups 15’s;
24 – National Bid tournament – 12’s, 13’s, 16’s, & 18’s age groups

March:

2 – All divisions for age groups 12’s, 13’s, 18’s; MAPL Raleigh (Mar 2-3)
3 - All divisions for age groups 16’s;
9 – All divisions for age groups 14’s, 15’s; (SAT dates);
10- All divisions for age groups 17’s;
16 – All divisions for age groups 13’s, 16’s, 18’s;
17 - All divisions for age groups 12’s;
17 – National Bid tournaments – 14’s, 15’s, 17’s;
23 – Regional/East/West Championships for age groups 15’s, 17’s;
24 – Regional/East/West Championships for age groups 14’s;
30 – Regional/East/West Championships for age groups 12’s, 16’s, 18’s
31 – Regional/East/West Championships for age groups 13’s;

April:

6-8 – Jr. Hi Neighbor; Big South weekend #1 – 15’s – 18’s
12-14 – Big South weekend #2 – 11’s – 14’s; (ACT Test Date)
21 - Easter